

"The more diverse our backgrounds, the deeper our insights."

People who know, know BDO.[™]



BDO is proud to support the Equality Chamber of Commerce DC Metro Area.

There are many world-class accounting and advisory firms. Far fewer that offer a culture so rich in professional opportunity, personal fulfillment, and longterm growth. At BDO, we understand that exceptional service to our clients begins — and ends — with exceptional regard for our people. Because at its core, our business is not about numbers or spreadsheets, dollars or pence, but about people working with, for, and in service of others. In short, because relationships matter.

Accountants and Advisors www.bdo.com

© 2020 BDO USA, LLP. All rights reserved.





WELCOME TO THE CHAMBER!

The Chamber is a nonprofit, nonpartisan, volunteer network of over 400 members of the LGBTQIA Community and our Allies with over 5,000 professional supporters, who own or are employed by businesses, nonprofits, and government agencies in DC, Maryland, and Virginia.

The Chamber is the area's affiliate of the National Gay and Lesbian Chamber of Commerce and was named Chamber of the Year in 2012. The Chamber has ranked as one of the top 20 Chambers of Commerce by the Washington Business Journal.

The Chamber's mission is to further the acceptance of all people, help overcome adversity, and advocate, empower, promote, and facilitate the common economic interests of all LGBTQIA businesses, professionals, and our Allies.





DIRECTORY OF BUSINESS LISTINGS

Accounting and Finance	1
Advertising and Media	3
Architecture	9
Arts and Culture	
Business and Professional Services	0
Business Development	6
Catering, Food, and Beverages	6
Construction and Home Improvement	7
Consulting and Strategic Planning	9
Education	6
Event Planning and Promotion	6
Finance and Insurance	9
Fitness	6
Florist	7
Fundraising	7
Government	7
Graphic Design	8
Health Care	3
Home and Garden	3
Hotel, Lodging, and Travel	3
Human Resources	
Insurance	6
Interior Design	
IT Services and Technology	1
Legal Services	5
Maid and Cleaning Services	9
Non-Profit Organizations	9
Personal Services and Care	2
Pets	3
Photography and Videography	3
Printing and Signage	
Promotional Products	5
Public Relations and Communications	7
Real Estate	3
Restaurants, Food, and Beverages	9
Shopping and Specialty Retail	0
Transportation	0
Website Design and Services	
Wedding Services	2
Wine, Beer, and Spirits	2
Writing and Editing	

TABLE OF CONTENTS

Welcome
Directory of Business Listings
Table of Contents
Organizational Structure of the Chamber iiii
Operational Structure of the Chamber
Chamber Events
Benefits of Membership
Categories of Membership
Premier Members
Corporate Members
Business Directory
Directory of Advertisers





BOARD OF DIRECTORS

The Chamber Board has a maximum of 15 members who volunteer to serve for terms of three years. Elections to the Board are made in staggered terms to provide continuity in leadership and policies.

Class of 2018

Manny Cosme (Treasurer) CFO Services Group

> JC Cummings James Cummings, AIA

Morgen Hunt Horizon Paramedical, LLC

> Rachelle Tepel Federal Economist

Class of 2019

Cornelius Joy CJOY Events

Class of 2020

Chuck Coveleski Infinity Sales Partners

> Walter DeLeon Main Street One

Eleasa DuBois Tight Body Makeover

> Justin George EY (Ernst & Young)

Riah Gonzalez-King Stunner Social

Peter Glazer : General Counsel Lori Booker : Accountant

www.eccdc.biz







Morgen (President)



Rachelle



Cornelius



Chuck (VP)



Eleasa



Walter (Secretary)



Riah

iiii

ABOUT THE CHAMBER

The day-to-day operations of the Chamber are executed through a series of standing and ad-hoc Committees. Each Committee has a responsible Board liaison. The following list includes many of the Volunteers that are sustaining the Chamber.

Ambassadors: (JC Cummings)

Joan Bielski (Finesse Design Remodeling), Susan Borke (Borkeworks), Taylor Byrd (Monument Home Loans), Brian Cohen (BPC Consulting Alliance), TJ Flavell (GoGayDC!), Marguerite Sagatalian (HRC Human Rights Volunteer), Jane Troxell (Eagle Bank Residential Lending), Jorge Valdés (Merrill Lynch)

Communications and Social Media: (Riah Gonzalez-King)

Events: (Cornelius Joy) Susan Borke (Borkeworks), Joshua Hill (Hill & Hurtt)

Finance: (Manny Cosme, Justin George)

MegaNetworking: (Chuck Coveleski, Cornelius Joy)

Membership: (JC Cummings, Cornelius Joy)

Political Advocacy: (Walter DeLeon)

Pride: (Cornelius Joy, Rachelle Tepel)

Sponsorship: (Chuck Coveleski, Rachelle Tepel)

Volunteers: (Eleasa DuBois)

If you'd like to join our team, contact any member of the Board at any of our events or where they are listed in this directory. Have an impact! Make a difference!













www.eccdc.biz

EVENTS

The Chamber hosts events throughout the year to provide members and guests a chance to meet, learn, network, socialize, and celebrate. Hosted events provide opportunities for sponsors to gain visibility.

Most events are free to members, guests, and the public. Where entry fees exist, they can often be deducted from a new member's fee to join. Entry fees can be waived for those willing to volunteer.

Chamber Connect

An open-format cocktail-hour networking event, hosted on the second Thursday evening of each month; free.

MegaNetworking

The largest LGBTQIA networking event in the region, organized with many of our Partners to gather a wide representation of the community to promote business, awareness, membership, volunteering, organizing, and fund-raising. The official start of Spring; free to all.

Pride Festivals

Annual events intended to celebrate the community and our accomplishments with our friends and allies. We want to be visible in all areas of the community to invite people to get involved. This is a good chance to volunteer; free.

Holiday Party

The end-of-year annual December networking event to honor and acknowledge all Chamber hosts and sponsors; free.

Special Events

The Chamber hosts special events and joins our partners in planning, promoting, and attending special events as they arise. We have hosted and represented our members at awards dinners, sponsorship events, business expos, educational events, health fairs, and anniversaries.



JOIN THE CHAMBER

The Chamber provides members access to business with over 5,000 loyal members of the LGBTQIA community and our Allies, including professionals, entrepreneurs, business owners, clients, shoppers, and consumers.

This entrée to the LGBTQIA community and our allies occurs through multiple channels including new media, educational seminars, intentional referrals, and diverse network-building events.

No other organization has the attention of, or can deliver, such an impressive market.

PURSUE YOUR GOALS

• Meet exciting people and expand professional networks

• Network with people who share passion for business and the community

• Find clients, customers, and employers

- Conduct business within the comfort of like-minded people
- Find guidance and support while pursuing new career goals
- Learn useful ideas, strategies, and insights for advancement
- Build leadership skills, mentor others, give back to the community
- Promote and strengthen the universal interests of the community
- Discuss, consider, and *surmount* challenges for the community in business
 - Interact with community role models and regional leaders
 - Have a voice in regional government and regulations

MEMBERSHIP

Corporate

Annual membership for large interests, including six complimentary entries to Chamber core networking, educational, and business development events. Corporate Members receive enhanced visibility at Chamber events and on the website. Corporate Members have priority consideration for sponsorship, hosting events, and advertising.

Premier

Annual membership for a business, ideal for a firm seeking increased visibility in the community, including three complimentary entries to Chamber core networking, educational, and business development events, and a listing in the Business Directory.

Business

Annual membership for a business, ideal for sole practitioners, including one complimentary entry to Chamber core networking, educational, and business development events, and a listing in the Business Directory.

Professional

Individual annual membership, including one complimentary entry to Chamber core networking, educational, and business development events.

Student

Individual annual membership for a student, including one complimentary entry to Chamber core networking, educational, and business development events.

Nonprofit Community Partner

Level III Equivalent benefits to Corporate Membership, except Level III membership includes twelve complimentary entries to Chamber core events.

Level II

Equivalent benefits to Premier Membership, except Level II membership includes six complimentary entries to Chamber core events.

Level I Equivalent benefits to Business Membership, except Level I membership includes two complimentary entries to Chamber core events.



PREMIER MEMBERS

NeoSystems **OneDigital Health & Benefits** Aspis, LLC Atlas Lane PBJ Marketing BCS, LLC pDevl Consulting, LLC Pet Peeps **Red Bear Brewing Company Retail Support Group** RSM US Wealth Management Social Driver Stretch Workz Sweet Thangs Custom Confections & Rum Bar Symposia LLC The Spera Group at TTR Sotheby's International Realty **Toler Financial Group** Totem Tulle & Tinsel Event Co GoCanvas Van Allen, LLC VoC Technology Group, LLC WC Beverage Wilson Epes Printing Co, Inc Witeck Communications. Inc

Argot Publications Inc BGSD Strategies Brand+Aid Creative CAF American Donor Funds and Philanthropic Services **Capital Medical Associates** Cordial at the Wharf Crystal Insurance Group, Inc Cuba Libre Restaurant DeBellis + Ferrara Eagle Eye Photos EagleBank Residential Lending Embedded Alliance, Inc **Finesse Design Remodeling** Graham Capital Jayde Law PLLC Mason Dixie Biscuit Co Monument Home Loans

CORPORATE MEMBERS

BDO

Carr Maloney PC

Charles Schwab & Co, Inc

City Smiles DC

Cresa Global, Inc

Embassy VIVE HOTEL

EY : Ernst & Young

Hard Rock Café DC

Jackson and Campbell, PC

Moxy Hotel DC

Mr Bake

Paxton International

Steve Plasterer RE/MAX Allegiance

TAGG Magazine

Vai Travel

Washington Blade

Well Dunn Catering

Yours Truly DC



equality chamber of commerce I dc metro area



ACCOUNTING AND FINANCE

BDO

Matt Sigmund |msigmund@bdo.com www.bdo.com 703-893-0600

CFO Services Group Manuel Cosme | mcosme@cfoservicesgroup.com www.cfoservicesgroup.com 888-759-5333

EagleBank Residential Lending

Jane Troxell | jtroxell@eaglebankcorp.com http://EagleBankCorp.com/mortgages 202-292-1568

Ernst & Young EY

Justin George | justin.george@ey.com www.ey.com 202-327-6000

Jurnex Financial Advisors

Tom Yeung | tom@jurnex.com www.jurnex.com 925-587-6391

Monument Home Loans

Taylor Byrd | taylor@monumenthomeloans.com https://monumenthomeloans.com/ 585-330-5832

NeoSystems

Rob Wilson | growahead@neosystemscorp.com www.neosystemscorp.com 571-234-4940

Accounting and Finance

SERVICES GROUP

Your dedicated accounting team and much more.

CALL US: (888) 759-5333 info@cfoservicesgroup.com www.cfoservicesgroup.com

ENJOY YOUR **BUSINESS AGAIN**

CFO Services Group is your dedicated accounting team and much more. From bookkeeping cleanup to managing payroll to forecasting cash flow, our managerial accounting services are structured to relieve pain, save time, provide insight and free you to get back to business. Our services include:

- Outsourced Accounting Department
 Payroll Management
- QuickBooks Review and Support
- Special Financial Projects

Visit Us Online: www.cfoservicesgroup.com



RSM US Wealth Management LLC

Michael Lin | mike.lin@rsmus.com http://rsmus.com 703-336-6400

ADVERTISING AND MEDIA

Brand+Aid Creative

Jeffrey McElhaney | jeff@brandaidcreative.com www.brandaidcreative.com 202-328-7550

DeBellis + Ferrara

Gail Donohue | hello@debellis-ferrara.com http://debellis-ferrara.com 703-242-2700

Eagle Eye Photos

P.R. Jackson | info@EagleEyePhotos.net www.EagleEyePhotos.net 202-596-7976

ENGAGE Strategies LLC

Michael Bento | mike@engagestrategies.us www.engagestrategies.us 202-291-3110

Greg Newcomb Design + Ideas

Greg Newcomb | gregnewcomb@me.com http://gregnewcomb.com 202-374-4890

Out To Market

Colleen Dermody | cdermody@outtomarket.com www.outtomarket.com 202-906-0034

Advertising and Media





PBJ Marketing

David Bosley | makeithappen@pbjmarketing.com https://pbjmarketing.com 646-770-3271

Robin Kenyetta Photography

Robin Flemming | robinkenyetta@gmail.com http://robinkenyetta.com 202-713-9441

Social Driver

Anthony Shop accounts@socialdriver.com www.socialdriver.com 866-395-7845

Stunner Social

Riah Gonzales-King | riah@stunnersocial.com www.stunnersocial.com 757-705-4387

Visioneer

Gavriel Legynd | hello@visioneerit.com www.visioneerit.com 703-844-0922

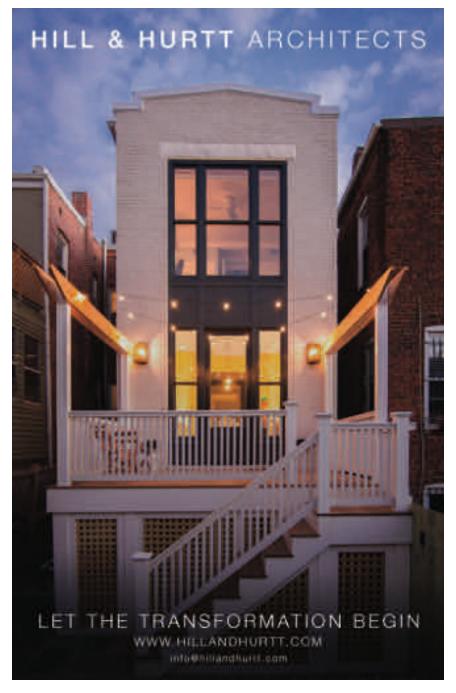
W street design

Kenneth Ryan Cleland | ryan@wstreet.design www.wstreet.design 202-480-9883

Washington Blade

Lynne Brown | lbrown@washblade.com www.washingtonblade.com 202-747-2077

Architecture















Commercial · Institutional · Residential www.jamescummingsaia.com celebrating 25 years, plus four

www.eccdc.biz

Architecture

FORMA DESIGN Photography by G ARCHITECTURE + INTERIORS



ARCHITECTURE

FORMA Design

Andreas Charalambous | ac@formaonline.com www.formaonline.com 202-265-2625

gorman architecture + design, llc

Joseph Gorman | jgorman@gormanarchitecture.com www.gormanarchitecture.com 202-234-8003

Hill & Hurtt Architects, PLLC Joshua Hill | info@hillandhurtt.com www.hillandhurtt.com 202-854-1495

James Cummings, AIA

JC Cummings | jc.cummings@jcaia.com www.jamescummingsaia.com 202-659-1549

ARTS AND CULTURE

Argot Publications Inc

Soph Bonde | soph@argotmagazine.com www.argotmagazine.com 202-294-2098

Can't Stop! Won't Stop! Consulting

Gregory Cendana | gregory@cswsconsulting.com http://cswsconsulting.com 202-630-0754

Business and Professional Services

Kennedy Center

Scott Sanger | GroupSales@Kennedy-Center.org www.kennedy-center.org 202-416-8400

Strathmore

Shruthi Mukund | SMUKUND@STRATHMORE.ORG http://strathmore.org 443-280-2775

Tezrah LLC

Diana Weigel | tezrahproductions@gmail.com http://tezrah.com 703-405-3669

Washington Blade

Lynne Brown | lbrown@washblade.com www.washingtonblade.com 202-747-2077

BUSINESS AND PROFESSIONAL SERVICES

Aspis, LLC

Jeff Wagner | vciso@aspis.us https://aspis.consulting 816-533-5509

BCS, LLC

Alan Montero Williams | awilliams@bcs-hq.com www.bcs-hq.com 202-410-9200

BDO

Matt Sigmund | msigmund@bdo.com www.bdo.com 703-893-0600



BGSD Strategies Michelle Coyle | info@bgsdstrategies.com https://bgsdstrategies.com 202-774-2075

Bluerose Consulting Group, Inc

Todd Weiler | todd@bluerose-consulting.com www.bluerose-consulting.com 571-331-1002

Carr Maloney PC

Erin Kelly | jh@carrmaloney.com www.carrmaloney.com 202-310-5575

CFO Services Group

Manuel Cosme | mcosme@cfoservicesgroup.com www.cfoservicesgroup.com 888-759-5333

Columbia Property Management

Scott Bloom | info@columbiapm.com www.columbiapm.com 888-857-8695

Cresa Global, Inc

Destani Parker | dparker@cresa.com www.cresa.com 202-628-0300

Crystal Insurance Group, Inc

Margarita Diloné | crystalinsurance@crystalinsurancegroup.net http://crystalinsuranceagency.net 202-387-9162



At cove, we are on a mission is to improve people's workday by making it more productive and engaging, regardless of where that happens. We launched six years ago with our first neighborhood workspace, driven by our proprietary tech that puts the experiences in the user's hands. Today, we design and build modern experiences across the entire spectrum of work to support individuals, companies, and real estate owners. This includes neighborhood coves close to where people live, private custom offices operated for companies, software licensed to Fortune 500 enterprises, and partnerships with commercial office owners to create differentiated, user-driven building experiences.

Work is changing every day — we are at the forefront of that change, supporting productivity and engagement wherever it happens.





Deaf Access Solutions

Karl Kosiorek | karl.kosiorek@deafaccess.com www.deafaccess.com 202-391-0074

EagleBank Residential Lending

Jane Troxell | jtroxell@eaglebankcorp.com http://EagleBankCorp.com/mortgages 202-292-1568

ENGAGE Strategies LLC

Michael Bento | mike@engagestrategies.us www.engagestrategies.us 202-291-3110

Ernst & Young EY

Justin George | justin.george@ey.com www.ey.com 202-327-6000

Five Ways Forward, LLC

Colin McLetchie | colin@fivewaysforward.com www.fivewaysforward.com 404-668-6815

Lisa Menckhoff Financial Advisor with Northwestern Mutual

Lisa Menckhoff | lisa.menckhoff@nm.com http://lisamenckhoff.nm.com 202-827-1630

Meeting Contractors, LLC

Michael Cubbage, CMP, CGMP mcubbage@meetingcontractors.com www.meetingcontractors.com 202-445-9939

MWH Copy

Manuella Hancock |manuella@mwhcopy.com www.mwhcopy.com 415-812-6647

NeoSystems

Rob Wilson | growahead@neosystemscorp.com www.neosystemscorp.com 571-234-4940

Nighthawk Strategies

Edward Ajaeb | info@nighthawkstrategies.com www.nighthawkstrategies.com 202-796-8051

Pacefirm Consulting, LLC

Kiele Pace | kiele@pacefirm.com www.pacefirm.com 512-827-2208

Pinkmantaray, LLC

Schuyler Bailar | info@pinkmantaray.com http://pinkmantaray.com 703-403-1448

Print Exhibit Partners

Michael Larson | mike@printexhibitpartners.com www.printexhibitpartners.com 202-321-1939

Respectful Confrontation/ The Weston Network LLC

Joe Weston | info@respectfulconfrontation.com www.respectfulconfrontation.com 415-531-7839



Robin Kenyetta Photography Robin Flemming | robinkenyetta@gmail.com http://robinkenyetta.com 202-713-9441

The Lux Dwelling Group -TTR Sotheby's International Realty Andre Leite | aleite@ttrsir.com http://andreleite.theluxdwelling.com 202-607-8053

Totem

TJ Londagin | tlondagin@totemconsultingdc.com www.totemconsultingdc.com 202-350-0944

Van Allen, LLC

Van Goodwin | van@vanallen.co https://vanallen.co 202-810-3565

VoC Technology Group LLC

Calvin Gerald | customersolutions@voctechnology.com www.voctechnology.com

Witeck Communications, Inc

Robert Witeck | bob@witeck.com www.witeck.com 202-887-0500

Women Builders Group LLC

Endia Dickerson | endiad@womenbuildersgrp.com www.womenbuildersgrp.com 202-491-1333

Catering, Food, and Beverages

BUSINESS DEVELOPMENT

BGSD Strategies Michelle Coyle | info@bgsdstrategies.com https://bgsdstrategies.com 202-774-2075

Respectful Confrontation/ The Weston Network LLC Joe Weston | info@respectfulconfrontation.com www.respectfulconfrontation.com 415-531-7839

CATERING, FOOD, AND BEVERAGES

Hard Rock Café DC

Brandon Robenson | brandon.robenson@hardrock.com www.hardrock.com 202-737-7625

Mason Dixie Biscuit Co

Ross Perkins | grp@masondixiefoods.com www.masondixiefoods.com 202-578-8409

Mr. Bake Karem Queeman | mr.bakellc@gmail.com www.mrbakessweets.com

Red Bear Brewing Company Bryan Van Den Oever | info@redbear.beer www.redbear.beer 202-849-6130



Sweet Thangs Custom Confections

Taurean Buckner | info@sweetthangscc.com www.sweetthangscc.com 901-264-9591

The Capital Candy Jar David Burton | candy@thecapitalcandyjar.com www.thecapitalcandyjar.com 571-293-07191

Well Dunn Catering Dan Rose | drose@welldunn.com www.welldunn.com 202-543-7878

CONSTRUCTION AND HOME IMPROVEMENT

Finesse Design Remodeling LLC Elizabeth Mitchel | info@finesse-design.com www.finesse-design.com 703-337-2282

TOBE DesignGroup, LLC

Todd Howard Ezrin, NCIDQ | todd@tobedesigngroup.com www.tobedesigngroup.com 301-656-6600

Women Builders Group LLC

Endia Dickerson | endiad@womenbuildersgrp.com www.womenbuildersgrp.com 202-491-1333





CONSULTING AND STRATEGIC PLANNING

BGSD Strategies

Michelle Coyle | info@bgsdstrategies.com https://bgsdstrategies.com 202-774-2075

Bluerose Consulting Group, Inc

Todd Weiler | todd@bluerose-consulting.com www.bluerose-consulting.com 571-331-1002

Can't Stop! Won't Stop! Consulting

Gregory Cendana | gregory@cswsconsulting.com http://cswsconsulting.com 202-630-0754

CFO Services Group

Manuel Cosme | mcosme@cfoservicesgroup.com www.cfoservicesgroup.com 888-759-5333

Community & Global Solutions

Emma Hersh | emma@communityandglobalsolutions.com www.communityandglobalsolutions.com 301-651-4329

Cornerstone Group International, LLP

Charles Moran | charles@cornerstoneconservative.com www.cornerstoneconservative.com

ENGAGE Strategies LLC

Michael Bento | mike@engagestrategies.us www.engagestrategies.us 202-291-3110

Construction and Home Improvement



FINESSE-DESIGN.COM



Interactive Strategies Bruce Namerow | bruce@interactivestrategies.com www.interactivestrategies.com 202-751-2300

Jurnex Financial Advisors

Tom Yeung | tom@jurnex.com www.jurnex.com 925-587-6391

Lisa Menckhoff Financial Advisor with Northwestern Mutual

Lisa Menckhoff | lisa.menckhoff@nm.com http://lisamenckhoff.nm.com 202-827-1630

Nighthawk Strategies

Edward Ajaeb | info@nighthawkstrategies.com www.nighthawkstrategies.com 202-796-8051

OneDigital Health & Benefits

Spencer Whalen | swhalen@onedigital.com www.onedigital.com 240-476-3680

pDevl Consulting, LLC

Philip DeVliegher | philip@pdevlconsulting.com http://pdevlconsulting.com 202-281-8805

Pinkmantaray, LLC

Schuyler Bailar | info@pinkmantaray.com http://pinkmantaray.com 703-403-1448

Delivering a Powerful New Approach to Employee Benefits

Delivering a powerful new approach to employee benefits OneDigital combines the commitment of experienced, local market advisors with the sophisticated technology and the modern experience that high-performing business leaders need to compete in the market. We will stand as one with you, providing health and benefits consulting, delivering fresh thinking ahead of the market, and giving you peace of mind that your approach to health and benefits is future-proof.

Our clients consider us to be unique in a very specific way: We're able to leverage our resources to help clients create multi-year strategies that deliver the results they never imagined possible.

> OneDigital Health & Benefits 11810 Grand Park Avenue | Suite 500 | North Bethesda, MD | 20852 office: 240.476.3680 | www.onedigital.com







EXPERT PROFESSIONAL INVESTIGATIONS

When it comes to the most critical information, you can't afford to have an incomplete picture.



We collect the intelligence. You get answers.

OUR SERVICES



Private Investigations



Skip-tracing



Background Checks



Criminal & Public Records



Digital Forensics



Due Diligence Research



Online & Social Media Investigations



And More

DON'T BE LEFT IN THE DARK CONTACT US TODAY!

NighthawkStrategies.com

(202) 796-8051 | info@nighthawkstrategies.com

100% LGBT OWNED AND OPERATED

Consulting and Strategic Planning





Respectful Confrontation The Weston Network LLC

Joe Weston | info@respectfulconfrontation.com www.respectfulconfrontation.com 415-531-7839

Retail Support Group

John Sanford | rsghelp.services@gmail.com www.theretailsupportgroup.com 202-924-0646

Symposia LLC David Highnote | david@symposiallc.com www.symposiallc.com 202-360-9800

Totem

TJ Londagin | tlondagin@totemconsultingdc.com www.totemconsultingdc.com 202-350-0944

Van Allen, LLC Van Goodwin | van@vanallen.co https://vanallen.co 202-810-3565

VoC Technology Group LLC

Calvin Gerald | customersolutions@voctechnology.com www.voctechnology.com

Witeck Communications, Inc

Robert Witeck | bob@witeck.com www.witeck.com 202-887-0500

Event Planning and Promotion

EDUCATION

Pinkmantaray, LLC Schuyler Bailar | info@pinkmantaray.com http://pinkmantaray.com 703-403-1448

Respectful Confrontation/ The Weston Network LLC Joe Weston | info@respectfulconfrontation.com

www.respectfulconfrontation.com 415-531-7839

EVENT PLANNING AND PROMOTION

Chad O'L Public Relations and Events

Chadwick Charles | admin@chadolpr.com www.chadolpr.com 202-792-5241

Clicks by Courtney

Courtney Ramsey | clicksbycourtney@gmail.com www.clicksbycourtney.com 410-413-0530

Cuba Libre Restaurant & Rum Bar

Samantha Konstandt | skonstandt@cubalibrerestaurant.com www.cubalibrerestaurant.com/en/washington 202-408-1600

Eagle Eye Photos

P.R. Jackson | Info@EagleEyePhotos.net www.EagleEyePhotos.net 202-596-7976



Embassy VIVE HOTEL Jennifer Goodman www.embassyrow.com 202-939-4135

Hard Rock Café DC Brandon Robenson | brandon.robenson@hardrock.com www.hardrock.com 202-737-7625

Linder Global Regan Lamb | rlamb@linderglobal.com www.linderglobal.com 202-550-0810

Meeting Contractors, LLC

Michael Cubbage, CMP, CGMP | mcubbage@meetingcontractors.com www.meetingcontractors.com 202-445-9939

Moxy Hotel DC

Erich Hosbach www.moxy-hotels.marriott.com 202-922-7400

Nora Lee

Brandt Ricca | brandt@eventsbynoralee.com www.eventsbynoralee.com 202-417-1177

Print Exhibit Partners

Michael Larson | mike@printexhibitpartners.com www.printexhibitpartners.com 202-321-1939

Event Planning and Promotion

Rainbow Floral Studios

Minh Bui | contact@rainbowfloralstudios.com http://rainbowfloralstudios.com/index.html 301-442-2679

Rick Fowler Productions

Rick Fowler | rick@rfpevents.com www.rfpevents.com 202-321-0302

Robin Kenyetta Photography

Robin Flemming | robinkenyetta@gmail.com http://robinkenyetta.com 202-713-9441

Spectrum Group Productions

Lisa Nelson | info@spectrumgroupproductions.com www.spectrumgroupproductions.com 301-279-2300

Sweet Thangs Custom Confections

Taurean Buckner | info@sweetthangscc.com www.sweetthangscc.com 901-264-9591

Tezrah LLC

Diana Weigel | tezrahproductions@gmail.com http://tezrah.com 703-405-3669

Tulle & Tinsel Event Co

Aprill Brown | Aprill@tulleandtinsel.com http://tulleandtinsel.com 301-412-2657



Well Dunn Catering Dan Rose |drose@welldunn.com www.welldunn.com 202-543-7878

Yours Truly DC Luis Quinones www.yourstrulydc.com 202-775-0800

FINANCE AND INSURANCE

CAF America Donor Advised Funds and Philanthropic Advisory Services

Ted Hart | tedhart@cafamerica.org www.cafamerica.org 202-793-2232

Charles Schwab & Co, Inc

Nicholas Blencowe | nick.blencowe@schwab.com www.schwab.com 301-795-2819

Crystal Insurance Group, Inc

Margarita Diloné | crystalinsurance@crystalinsurancegroup.net http://crystalinsuranceagency.net 202-387-9162

EagleBank Residential Lending

Jane Troxell | jtroxell@eaglebankcorp.com http://EagleBankCorp.com/mortgages 202-292-1568

Finance and Insurance



301-825-8705 info@tolerfg.com www.toierfinanciaigroup.com

Financial Advice You Can Trust.

What Makes Our Team Different?



Descrity



Invest Your Values

Clobel Warming | Cender/LCETQ Equility Environmental Protection (Human-Rights Worker Protoction | Criminal Reform Sensible Curr Laws

schedule your tree consultation www.tolerfinancialgroup.com

Frances Toler, MSFS | Marcio Silveira, CFP*, CFA 100 Weyne Ave, Suite 670, Silver Spring, MD 20818





Brian Haney, CFS®, CIS, CLTC®, CFBS®, LACP®, CAE

The Haney Company Founder, Vice President Office (301) 593-0600 Cell (240) 888-8630



As NAIFA's 2018 Diversity Award Champion I am proud to support the CAGLCC & its members.

Pride matters to me:

As a longtime CAGLCC, now Equality Chamber member and former Board member, I was humbled to be recognized by the National Association of Insurance and Financial Advisors (NAIFA), my industry's oldest and largest Association. NAIFA created the Diversity Champion Award to recognize exceptional efforts promoting the full and equal participation of diverse people within the insurance and financial services profession. I appreciate the words of past NAIFA President Keith M. Gillies, CFP, CLU, ChFC, "Brian's service to diverse communities in his personal and professional lives as well as in his leadership role with NAIFA-Greater

Washington makes him a worthy Diversity Champion. NAIFA is committed to promoting diversity in its own leadership, membership and in the insurance and financial industry as a whole, and to ensuring that all members of our society have access to products and services to help them achieve financial security. NAIFA members like Brian make this possible."

What do I actually do for my clients?

I am passionate about helping my clients make the financial decisions that they want to make but may not understand how to make. There's a lot of information out there, much of it conflicting, so it can be hard to know how to make sense of it. I want to help you interpret that information so you can apply it properly to your situation. It's a collaborative process where we weigh out pros and cons, and ultimately, I help facilitate the option that you feel suits best.

How can my team help you?

At our firm the Haney Company we offer total financial needs analysis through a network of experienced professionals with expertise in:

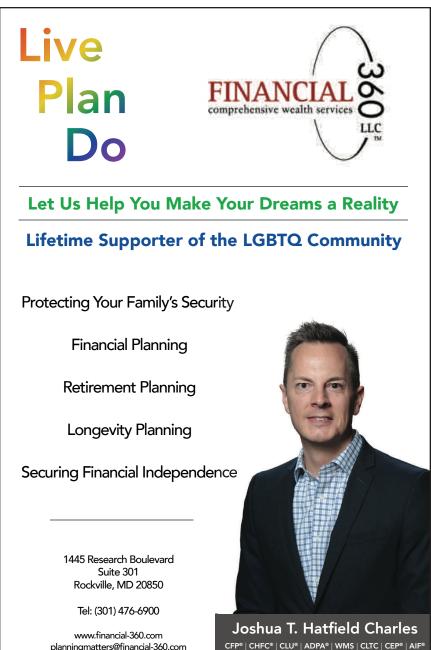
- Advisory services
- Retirement plans, programs & strategic analysis
- Comprehensive Liability insurance
- Employee benefit & retention services
- Business continuation strategies
- Life, health, disability, and long-term care insurance

You may have questions about your coverage, be interested in saving for the future, or just want a second opinion. Regardless of where you're coming from, let us know how we can help you succeed.

You can find us at <u>www.thehaneycompany.com</u>

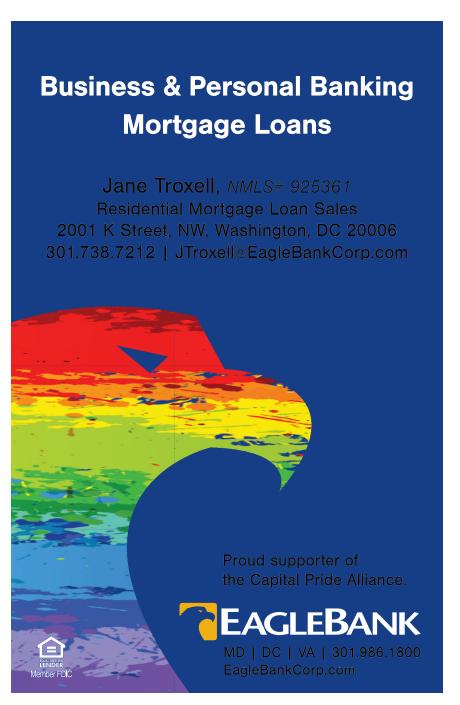
Brian Haney is a Registered Representative of Coastal Equities, Inc. and an Investment Advisor Representative of Coastal Investment Advisors, Inc. Neither Coastal Equities, Inc. nor Coastal Investment Advisors, Inc. is affiliated with The Haney Company. Investment Advisory Services are offered through Coastal Investment Advisors, Inc., and securities are offered through Coastal Equities, Inc., Member FINRA/SIPC, 1201 N. Orange ST, Suite 729, Wilmington, DE 19801.

Finance and Insurance



CFP® | CHFC® | CLU® | ADPA® | WMS | CLTC | CEP® | AIF® Certified Financial Planner ™ Professional CEO | Financial 360, LLC





www.eccdc.biz

WE ARE AMERICA'S INTERNATIONAL DONOR ADVISED FUND

Since 1992, CAF America has facilitated domestic and cross-border giving by Americans to validated charities around the world.



Grants recently made to LGBTQ organizations

\$1,263,708.53 to support

LGBTQ organizations

- 31 organizations
- 6 different countries
- Canada, Romania, Poland, Nigeria, United Kingdom, & United States

Chamber members can receive a USA tax receipt and support LGBTQ community organizations around the world.



 TAKING PHILANTHROPY FARTHER

 WASHINGTON, DC | SAN FRANCISCO | MIAMI | TORONTO | VANCOUVER | LONDON

 T: 202-793-CAFA (2232) x 120 | C: 410-303-8370 | CAFAmerica.org





Ernst & Young EY

Justin George | justin.george@ey.com www.ey.com 202-327-6000

Firefly Insurance Agency

Alex Stewart | alex.stewart@fireflyagency.com www.DMVInsuranceagent.com 703-401-6178

Graham Capital

Alex Graham | alex.graham@grahamcapitalwealth.com www.grahamcapitalwealth.com 202-780-7726

Insurance Agents BC LLC DBA Goosehead Insurance

Chad Hunter | chad.hunter@goosehead.com www.gooseheadinsurance.com/agents/chad-hunter/ 573-268-3693

Jurnex Financial Advisors

Tom Yeung | tom@jurnex.com www.jurnex.com 925-587-6391

Lisa Menckhoff Financial Advisor with Northwestern Mutual

Lisa Menckhoff | lisa.menckhoff@nm.com http://lisamenckhoff.nm.com/ 202-827-1630

Merrill Lynch Wealth Management

Jorge Valdés | jorge.valdes@ml.com https://fa.ml.com/maryland/bethesda/jorge-valdes/ 301-215-4002

Fitness

Monument Home Loans

Taylor Byrd | taylor@monumenthomeloans.com https://monumenthomeloans.com 585-330-3822

Northwestern Mutual

Keller Lindler | keller.lindler@nm.com www.kellerlindler.nm.com 202-600-7107

Signal Financial Federal Credit Union

William Kowall | williamkowall@yahoo.com http://signalfinancialfcu.org 678-471-2450

The Haney Company

Brian Haney | bhaney@thehaneycompany.com www.thehaneycompany.com 301-593-0600

Toler Financial Group

Frances Toler | FranT@TolerFG.com http://tolerfinancialgroup.com 301-825-8705

FITNESS

Stretch Workz

Eric North | ericn@stretchworkz.com www.stretchworkz.com 202-412-6528

Tight Body Makeover

Eleasa Du Bois | tightbodymakeover@gmail.com www.tightbodymakeover.com 202-630-8827



FLORIST

Rainbow Floral Studios

Minh Bui | contact@rainbowfloralstudios.com http://rainbowfloralstudios.com/index.html 301-442-2679

FUNDRAISING

Can't Stop! Won't Stop! Consulting

Gregory Cendana | gregory@cswsconsulting.com http://cswsconsulting.com 202-630-0754

Cornerstone Group International, LLP

Charles Moran | charles@cornerstoneconservative.com www.cornerstoneconservative.com

Interactive Strategies

Bruce Namerow | bruce@interactivestrategies.com www.interactivestrategies.com 202-751-2300

Stone Lyons Media

Stone Lyons | stonelyonsmedia@gmail.com www.stonelyonsmedia.com 202-246-7657

GOVERNMENT

Aspis, LLC

Jeff Wagner | vciso@aspis.us https://aspis.consulting 816-533-5509

Embedded Alliance, Inc

Baker Pruiksma | baker.pruiksma@embeddedalliance.com www.embeddedalliance.com 571-265-9945

Totem

TJ Londagin |tlondagin@totemconsultingdc.com www.totemconsultingdc.com 202-350-0944

GRAPHIC DESIGN

FORMA Design

Andreas Charalambous | ac@formaonline.com www.formaonline.com 202-265-2625

Greg Newcomb Design + Ideas Greg Newcomb | gregnewcomb@me.com http://gregnewcomb.com 202-374-4890

Minuteman Press Printing & Marketing Solutions David Rowley | orders@mpress.biz www.mpress.biz 703-522-1944

W street design

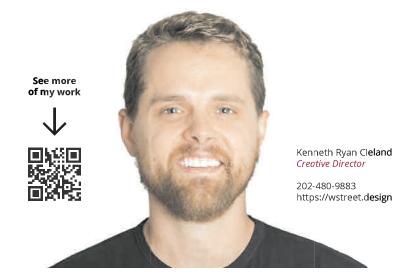
Kenneth Ryan Cleland | ryan@wstreet.design www.wstreet.design 202-480-9883





W Street Design is a DC-based Design Shop. While my focus is **Branding**, I provide a full-suite of services to fulfill your **Marketing** needs in both print and web.

At my core, **I am a Visual Communicator**. I strengthen your story by helping **Build a Foundation** for your business's most valuable asset, **The Brand**.



www.eccdc.biz

Graphic Design



equality chamber of commerce I dc metro area



YOUR DENTIST OF CHOICE

Smiling is a natural reaction to feeling happy, and we want you to have a big, beautiful smile.



Dr. Stuart Ross

General and cosmetic dentist, Dr. Stuart Ross of City Smiles DC, has been maintaining and recreating gorgeous smiles for decades in Washington, DC, Northern Virginia, and Maryland. Dr. Ross and the City Smiles DC team work at mastering the aesthetics of the smile with modern cosmetic and sedation dentistry. City Smiles DC utilizes the most advanced dental methods to provide our patients with personalized treatments that both meet their needs and exceed their expectations. This is why City Smiles DC is known as the clear choice for men and women of all ages, especially Washington, DC professionals, who want to rejuvenate their smiles.

919 18th Street NW Suite LL50 - Washington, DC 20006 202.223.6300 - www.citysmiles.dc.com



Health Care



Bruce Rashbaum MD FACP- Medical Director

Capital Medical Associates

1640 Rhode Island Ave NW Ste 800 WDC 20036 202-822-6311 www.dcdocs.com



HEALTH CARE

Capital Medical Associates

Bruce Rashbaum | drbrucer6311@gmail.com www.dcdocs.com 202-822-6311

City Smiles DC Jennifer Cook | pc@citysmilesdc.com www.CitySmilesDC.com 202-223-6300

Horizon Paramedical LLC Morgen Hunt | mhuntparamed@gmail.com

HOME AND GARDEN

Finesse Design Remodeling LLC Elizabeth Mitchel | info@finesse-design.com www.finesse-design.com 703-337-2282

HOTEL, LODGING, AND TRAVEL

Capitol Hill Stay

Luis Almanza | info@capitolhillstay.com www.capitolhillstay.com 202-544-4419

Columbia Property Management

Scott Bloom | info@columbiapm.com www.columbiapm.com 888-857-8695

Hotel, Lodging, and Travel



VERY OPEN FOR BUSINESS

MOXY WASHINGTON, DC DOWNTOWN

1011 K Street NW, Washington, District of Columbia 20001 | 202.922.7400

In gratitude for the great work the Equality Chamber of Commerce DC Metro Area does, Moxy Washington, DC Downtown is offering members:

- 20% off our best available rate
- · Complimentary cocktail at check-in

TO BOOK, VISIT MARRIOTT.COM/WASOX AND ENTER SPECIAL RATE/CORPORATE CODE T2803.

@2020 Marriott International, Inc. All Rights Reserved. All names, marks and logos are the trademarks of Marriott International, Inc., or its affiliates.



Embassy VIVE HOTEL

Jennifer Goodman www.embassyrow.com 202-939-4135

Hardytravel

Tom Vardaman | thomvar@hardytravel.com www.hardytravel.com 703-869-5650

Meeting Contractors, LLC

Michael Cubbage, CMP, CGMP | mcubbage@meetingcontractors.com www.meetingcontractors.com 202-445-9939

Moxy Hotel DC

Erich Hosbach www.moxy-hotels.marriott.com 202-922-7400

Vai Travel

Sally Slater | sally@vaitravel.com www.vaitravel.com 202-803-6915

Yours Truly DC

Luis Quinones www.yourstrulydc.com 202-775-0800

Insurance

HUMAN RESOURCES

Community & Global Solutions

Emma Hersh | emma@communityandglobalsolutions.com www.communityandglobalsolutions.com 301-651-4329

OneDigital Health & Benefits SPENCER WHALEN | swhalen@onedigital.com www.onedigital.com 240-476-3680

Sparks Group Charles Harris | ssparks@sparksgroupinc.com www.sparksgroupinc.com 301-279-2300

INSURANCE

Crystal Insurance Group, Inc

Margarita Diloné | crystalinsurance@crystalinsurancegroup.net http://crystalinsuranceagency.net 202-387-9162

OneDigital Health & Benefits

SPENCER WHALEN | swhalen@onedigital.com www.onedigital.com 240-476-3680

The Haney Company Brian Haney | bhaney@thehaneycompany.com www.thehaneycompany.com 301-593-0600



Paying TOO much for Auto and Home Insurance?

Call Alex Stewart

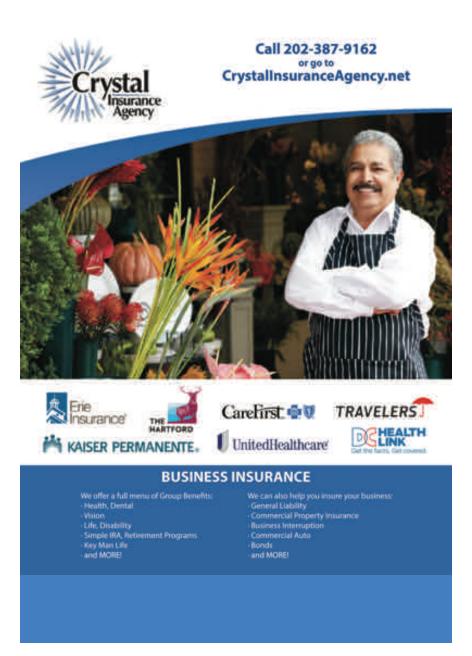




FIREFLY (703) 401-6178 Alex.Stewart@fireflyagency.com

www.eccdc.biz

Insurance





INTERIOR DESIGN

Finesse Design Remodeling LLC

Elizabeth Mitchel | info@finesse-design.com www.finesse-design.com 703-337-2282

FORMA Design

Andreas Charalambous | ac@formaonline.com www.formaonline.com 202-265-2625

gorman architecture + design, llc

Joseph Gorman | jgorman@gormanarchitecture.com www.gormanarchitecture.com 202-234-8003

Hill & Hurtt Architects, PLLC

Joshua Hill | info@hillandhurtt.com www.hillandhurtt.com 202-854-1495

James Cummings, AIA

JC Cummings | jc.cummings@jcaia.com www.jamescummingsaia.com 202-659-1549

TOBE DesignGroup, LLC

Todd Howard Ezrin, NCIDQ | todd@tobedesigngroup.com www.tobedesigngroup.com 301-656-6600

Interior Design





IT SERVICES AND TECHNOLOGY

Aspis, LLC Jeff Wagner | vciso@aspis.us https://aspis.consulting 816-533-5509

Bluerose Consulting Group, Inc

Todd Weiler | todd@bluerose-consulting.com www.bluerose-consulting.com 571-331-1002

BPC Consulting Alliance

Brian Cohen | bcohen@bpcconsultingalliance.com www.bpcconsultingalliance.com 703-508-6779

Embedded Alliance, Inc

Baker Pruiksma | baker.pruiksma@embeddedalliance.com www.embeddedalliance.com 571-265-9945

GoCanvas

Nick Mirisis | nick.mirisis@gocanvas.com www.gocanvas.com 866-242-9334

Keynetik LLC

Alon Porat | alon@keynetik.net www.keynetik.net 202-286-0000

Miner & Kasch

Patrick Roos | roos@minerkasch.com www.minerkasch.com

IT Services and Technology



VAN ALLEN, LLC, IS A MANAGEMENT ANDTECHNOLOGY CONSULTING FIRM focused on providing personalized solutions for mid- to large-sized organizations within government, non-profit, and private sectors. Our clients range from innovative tech

startups to Fortune 500 household names.



MANAGEMENT CONSULTING

We assess client operations with a particular focus on technical organizations in major enterprises. We believe achieving client goals through the identification of organizational strengths and challenges is key to providing actionable recommendations to promote growth and momentum.

Change management & process improvement

Executive relationship management

Risk assessment

- Recommendations customized to your organizational strengths
- Communications strategy design



TECHNOLOGY SOLUTIONS

Our technology solutions provide visibility into how your organization functions today, and the path to build on its strengths to increase process, time, and cost efficiencies.

- Action-based cost analysis
 - Current systems and platform analysis
 - Process transition and systems deployment
- Proof-of-concept design and management
 - Infrastructure consolidation



CONTENT STRATEGY AND GOVERNANCE

We have worked with some of the largest brands in the world to develop sound content strategies on both project and enterprise scales. After assessing organizational, governance, and merchandizing needs, we provide recommendations and execute on the creation, curation, distribution, and governance of an organization's content.

- Data synthesis
- Content management
 - Taxonomies
- Content standards formulation
 - Content auditing

WASHINGTON, DC/INFO@VANALLEN.CO/VANALLEN.CO/(+1)202-810-3565





We'll manage your back office, you manage your business.



1-888-676-6367 www.neosystemscorp.com

IT Services and Technology





NeoSystems

Rob Wilson | growahead@neosystemscorp.com www.neosystemscorp.com 571-234-4940

Social Driver

Anthony Shop | accounts@socialdriver.com www.socialdriver.com 66-395-7845

Van Allen, LLC

Van Goodwin | van@vanallen.co https://vanallen.co 202-810-3565

Visioneer

Gavriel Legynd | hello@visioneerit.com www.visioneerit.com 703-844-0922

VoC Technology Group LLC

Calvin Gerald | customersolutions@voctechnology.com www.voctechnology.com

LEGAL SERVICES

Carr Maloney PC

Erin Kelly | jh@carrmaloney.com www.carrmaloney.com 202-310-5575

Jackson & Campbell, P.C.

Elizabeth Farren | efarren@jackscamp.com www.jackscamp.com 202-457-1600

Legal Services

Putting your family first



Mention this ad for a FREE 15-MINUTE CONSULTATION

and a

5% CHAMBER MEMBER DISCOUNT

(202) 351-6825 www.jaydelaw.com

Expires December 31, 2020

James D. Saintvil Principle





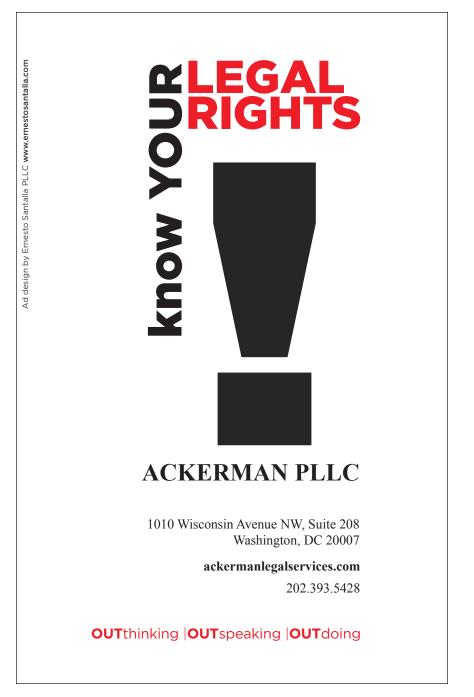
Committed to serving the legal needs of the ENTIRE community.

At Jackson & Campbell, P.C., we don't just talk about diversity, we live it. We are committed to supporting diversity both within our firm and the greater community. In 2014, we were awarded the Chamber's Corporate Ally of the Year Award for our service to the LGBT community through philanthropy, advocacy and awareness. Our attorneys are uniquely qualified to hundle legal issues for same-sex couples such as medical directives, estate planning real estate transactors, and traditional legal issues.

Dur areas of law include: Business, Trusts & Estate, Revi Estate, Tax, Employment, Utigation; Health; Insurance Coverage, Real Estate and Professional Responsibility.











Jayde Law PLLC James Saintvil | jds@jaydelaw.com www.jaydelaw.com 202-351-6825

Nighthawk Strategies Edward Ajaeb | info@nighthawkstrategies.com www.nighthawkstrategies.com 202-796-8051

Pacefirm Consulting, LLC Kiele Pace | kiele@pacefirm.com www.pacefirm.com 512-827-2208

Wallace Law, LLC Megan Wallace |mwallace@wallacelawllc.com http://wallacelawllc.com 301-468-0603

MAID AND CLEANING SERVICES

Women Builders Group LLC

Endia Dickerson | endiad@womenbuildersgrp.com www.womenbuildersgrp.com 202-491-1333

NON PROFIT ORGANIZATIONS

Kennedy Center

Scott Sanger | GroupSales@Kennedy-Center.org www.kennedy-center.org 202-416-8400

Non-Profit and Community Organizationss

Argot Publications Inc

Soph Bonde | soph@argotmagazine.com www.argotmagazine.com 202-294-2098

CAF America Donor Advised Funds and Philanthropic Advisory Services

Ted Hart | tedhart@cafamerica.org www.cafamerica.org 202-793-2232

Capital Pride Alliance

Ryan Bos | rbos@capitalpride.org www.capitalpride.org 202719-5304

Center for Black Equity (DC Black Pride)

Earl Fowlkes | e.fowlkes@centerforblackequity.org www.centerforblackequity.org 202-841-7104

Community Business Partnership

Jules Monroe | juli@cbponline.org www.cbponline.org 703-768-1440

DC Log Cabin Republicans

Adam Savit | adam.savit@dclogcabin.org www/dclogcabin.org 814-777-3988

DC Mayor's Office of LGBTQ Affairs

Sheila Alexander-Reid | lgbtq@dc.gov www.dc.gov 202-797-9493



Equality Virginia Morgan Jameson | info@equalityvirginia.org www.equalityvirginia.org 804-643-4816

FAHASS Fredericksburg Area HIV/AIDS Support Services Chris Eaglin | chris@fahass.org www.fahass.org 540-907-4555 x 126

Gay Professional Men of Color GPMC DC | president@gpmcdc.org www.gpmcdc.org

Human Rights Campaign (HRC)

Krystal Gutierrez |careers@hrc.org www.hrc.com 202-216-1521

Math4Cure

Karen Young |mskbyoung1@gmail.com www.facebook.com/math4cure 304-270-6484

Rainbow Families

Darren Vance | darren@rainbowfamilies.org www.rainbowfamilies.org 202-747-0407

Restoring Pride

Chris Wetherington | chris@restoringpride.org http://restoringpride.org 202-558-8748

Personal Services and Cares

Save All The Pets Michael Suttles | michael@saveallthepets.org www.saveallthepets.org 202-730-9827

SMYAL

Jason Laney | jason.laney@smyal.org www.smyal.org 202-567-3155

The DC Center info@thedccenter.org

www.thedccenter.org 202-682-2245

The Wanda Alston Foundation

Donnell Kearney | info@wandaalstonfoundation.org http://wandaalstonfoundation.org 202-465-8794

PERSONAL SERVICES AND CARE

MoloveMadelt LLC

Molove Simmons | Molovemadeitllc@gmail.com www.molovemadeit.biz 718-501-2600

Pet Peeps

Gus Elfving | dc@petpeeps.biz http://www.petpeeps.biz 202-232-7387

Tight Body Makeover

Eleasa Du Bois | tightbodymakeover@gmail.com www.tightbodymakeover.com 202-630-8827



Pacefirm Consulting, LLC Kiele Pace | kiele@pacefirm.com www.pacefirm.com 512-827-2208

PETS

City Dogs Jesse Heier | jessery@gmail.com www.city-dogs.com 202-320-1258

Pet Peeps Gus Elfving | dc@petpeeps.biz http://www.petpeeps.biz 202-232-7387

Save All The Pets Michael Suttles | michael@saveallthepets.org www.saveallthepets.org 202-730-9827

PHOTOGRAPHY AND VIDEOGRAPHY

Clicks by Courtney

Courtney Ramsey | clicksbycourtney@gmail.com www.clicksbycourtney.com 410-413-0530

Eagle Eye Photos

P.R. Jackson | Info@EagleEyePhotos.net www.EagleEyePhotos.net 202-596-7976





Robin Kenyetta Photography Robin Flemming | robinkenyetta@gmail.com http://robinkenyetta.com 202-713-9441

PRINTING AND SIGNAGE

Minuteman Press Printing & Marketing Solutions

David Rowley | orders@mpress.biz www.mpress.biz 703-522-1944

Print Exhibit Partners Michael Larson | mike@printexhibitpartners.com www.printexhibitpartners.com 202-321-1939

Wilson Epes Printing Co, Inc Chris Dorsey | Chrisdorsey@wilsonepes.com http://Wilsonepes.com 202-789-0096

PROMOTIONAL PRODUCTS

Chad O'L Public Relations and Events

Chadwick Charles | admin@chadolpr.com www.chadolpr.com 202-792-5241

LOGOmotion Inc

Robert Safro | robert.safro@logomotioninc.com https://logomotioninc.com 301-986-0585

Printing and Signage





Minuteman Press Printing & Marketing Solutions David Rowley | orders@mpress.biz www.mpress.biz 703-522-1944

The Capital Candy Jar David Burton | candy@thecapitalcandyjar.com www.thecapitalcandyjar.com 571-293-07191

PUBLIC RELATIONS AND COMMUNICATIONS

Chad O'L Public Relations and Events

Chadwick Charles | admin@chadolpr.com www.chadolpr.com 202-792-5241

Community & Global Solutions

Emma Hersh | emma@communityandglobalsolutions.com www.communityandglobalsolutions.com 301-651-4329

Cornerstone Group International, LLP

Charles Moran | charles@cornerstoneconservative.com www.cornerstoneconservative.com

Dale Curtis Communications LLC

Dale Curtis | dale@dalecurtiscommunications.com www.DaleCurtisCommunications.com 202-495-3700

DeBellis + Ferrara

Gail Donohue | hello@debellis-ferrara.com http://debellis-ferrara.com 703-242-2700





ENGAGE Strategies LLC

Michael Bento | mike@engagestrategies.us www.engagestrategies.us 202-291-3110

LUNA + EISENLA media Kristofer Eisenla | brad@lunaeisenla.com www.lunaeisenlamedia.com 202-812-8140

MW Consulting, LLC

Marcus Williams | marcus@mwconsultingfirm.com www.mwconsultingfirm.com 202-321-5710

Nora Lee

Brandt Ricca |brandt@eventsbynoralee.com www.eventsbynoralee.com 202-417-1177

Out To Market

Colleen Dermody | cdermody@outtomarket.com www.outtomarket.com 202-906-0034

RenewPR

Benjamin Finzel | ben@renewpr.com www.renewpr.com 202-625-4885

Stone Lyons Media

Stone Lyons |stonelyonsmedia@gmail.com www.stonelyonsmedia.com 202-246-7657

For over 25 years, we have counseled leaders on ways to enhance their reputation, speak authentically, and show respect to all of us including LGBTQ families, households and consumers. In short, can't we all be a little more like Lena Waithe?



"The only way you really see change is by helping to create it." – Lena Waithe

Our name reflects our unyielding commitment to equality, visibility, and trust.



2120 L STREET, NW SUITE 850 WASHINGTON, DC 20037 WWW.WITECK.COM





Our PSA to prevent a virus went viral itself.



See the TV PSA — aimed at gay/bi men — for the CDC's "Start Talking. Stop HIV." campaign that scored nearly 7 million views at BrandAidCreative.com





Stunner Social Riah Gonzales-King | riah@stunnersocial.com www.stunnersocial.com 757-705-4387

Witeck Communications, Inc Robert Witeck | bob@witeck.com www.witeck.com 202-887-0500

REAL ESTATE

Atlas Lane

Trever Faden |trever@atlaslane.com http://atlaslane.com 202-794-5199

BMS Realty LLC with Coldwell Banker

Brandon Scott | brandon@bmscott.com http://bscottrealtydmv.com 202-630-7976

Brian Hovick Realtor

Brian Hovick | brian.hovick@LNF.com www.longandfoster.com/brianhovick 703-724-9494

Columbia Property Management

Scott Bloom | info@columbiapm.com www.columbiapm.com 888-857-8695

Cresa Global, Inc

Destani Parker | dparker@cresa.com www.cresa.com 202-628-0300



Trust an experienced real estate professional with the most important financial investment of your life!



www.StevePflasterer.com email: steve@stevepflasterer.com Office: 202-338-8900 Mobile: 202-669-0714





EagleBank Residential Lending

Jane Troxell | jtroxell@eaglebankcorp.com http://EagleBankCorp.com/mortgages 202-292-1568

Monument Home Loans

Taylor Byrd | taylor@monumenthomeloans.com https://monumenthomeloans.com 585-330-3822

Paxton International

Frederick Paxton | freddy@paxton.com www.paxton.com 703-321-7600

RE/MAX Allegiance

Steve Pflasterer | steve@stevepflasterer.com www.stevepflasterer.com 202-669-0714

SIG Real Estate

Bryan Zupan | bzupan@sigrealestateusa.com www.sigrealestateusa.com 703-542-4522

The Lux Dwelling Group - TTR Sotheby's International Realty

Andre Leite | aleite@ttrsir.com http://andreleite.theluxdwelling.com 202-607-8053

The Spera Group at TTR Sotheby's International Realty

Troy Patterson | speragroup@ttrsir.com https://thesperagroup.ttrsir.com/eng 202-234-3344

LONG & FOSTER®

Call me to buy or sell your home!

Brian Hovick

Cell: (203) 623-6803 Office: (703) 724-9494 Brian.Hovick@LongandFoster. com www.LongandFoster.com/ BrianHovick 20396 Exchange Street 1st Floor Ashburn, VA 20147













DISTRICT TITLE

District Title is a full service title company handling commercial and residential refinance and purchase transactions throughout the Mid-Atlantic States. The company is headquartered in Washington, DC, with additional fully staffed offices in Bethesda, Maryland, Columbia Maryland and Tyson's Corner, Virginia. District Title also maintains satellite offices to perform closings throughout the Mid Atlantic region (including West Virginia and Delaware) The company currently closes 200-300 transactions per month and ranks as the 11th largest title company in the Washington-Baltimore Metropolitan Area by the Washington Business Journal.

District Title maintains six attorneys on staff, who regularly handle residential and commercial transactions and have substantial experience with a variety of government financing programs. In addition, District Title utilizes only attorneys to handle settlements. District Title routinely provides our clients with options as to the location of settlement- whether in one of our fully staffed offices, satellite offices or at the client's location of choice.

OUR OFFICES:

Washington, DC 1150 Connecticut Ave. NW Suite 201 Washington, DC 20036 Phone: 202-518-9300 Fax: 202-518-9301

McLean, VA 1765 Greensboro Station Pl. 4800 Hampden Lane #900 McLean, VA 22102 Phone: 703-918-4915 Fax: 202-518-9301

Bethesda, MD 2nd Floor Bethesda, MD 20814 Phone: 301-469-1925 Fax: 202-518-9301

Columbia, MD 8115 Maple Lawn Blvd. #326 Fulton, MD 20759 Phone: 240-786-4832 Fax: 202-518-9301

www.districttitle.com

Real Estate



Build Equity. No Sweat.

Create long term wealth with professional rental management.

- Investor Portfolios
- Single Family Homes
- Group/Shared Rentals

www.ColumbiaPM.com

Columbia Property Management 1140 3rd ST NE Floor 2 Washington, DC 20002 (888) 857-6594



TTR Sotheby's International Realty: Arlington/Georgetown

Ken Trotter | KTrotter@ttrsir.com http://KenTrotterHomes.com 703-863-0650

TTR Sotheby's International Realty: Georgetown Michael O'Connell | MOConnell@ttrsir.com http://www.TTRSIR.com 202-333-1212

RESTAURANTS, FOOD, AND BEVERAGE

Cuba Libre Restaurant & Rum Bar

Samantha Konstandt | skonstandt@cubalibrerestaurant.com www.cubalibrerestaurant.com/en/washington 202-408-1600

Hard Rock Café DC

Brandon Robenson | brandon.robenson@hardrock.com www.hardrock.com 202-737-7625

Mason Dixie Biscuit Co

Ross Perkins | grp@masondixiefoods.com www.masondixiefoods.com 202-578-8409

Sweet Thangs Custom Confections

Taurean Buckner | info@sweetthangscc.com www.sweetthangscc.com 901-264-9591

Transportation

The Capital Candy Jar

David Burton | candy@thecapitalcandyjar.com www.thecapitalcandyjar.com 571-293-07191

SHOPPING AND SPECIALTY RETAIL

Cordial at the Wharf: Craft Wine, Beer and Spirits

Chuck Waldmann | chuck@cordialcraftwines.com www.cordialwharf.com 202-803-2677

MoloveMadelt LLC Molove Simmons | Molovemadeitllc@gmail.com www.molovemadeit.biz 718-501-2600

Mr. Bake Karem Queeman | mr.bakellc@gmail.com www.mrbakessweets.com

Stretch Workz Eric North | ericn@stretchworkz.com www.stretchworkz.com 202-412-6528

TRANSPORTATION

Paxton International

Frederick Paxton | freddy@paxton.com www.paxton.com 703-321-7600



WEBSITE AND DESIGN SERVICES

Brunch Digital Josh Levie | josh@brunchdigital.com www.brunchdigital.com 202-630-2299

DC Web Consultants

Andrew Moore | info@dcwebconsultants.com www.dcwebsoncultants.com 202-465-7102

Greg Newcomb Design + Ideas

Greg Newcomb | gregnewcomb@me.com http://gregnewcomb.com 202-374-4890

Interactive Strategies

Bruce Namerow | bruce@interactivestrategies.com www.interactivestrategies.com 202-751-2300

Stone Lyons Media

Stone Lyons | stonelyonsmedia@gmail.com www.stonelyonsmedia.com 202-246-7657

W street design

Kenneth Ryan Cleland | ryan@wstreet.design www.wstreet.design 202-480-9883

WEDDING SERVICES

Clicks by Courtney

Courtney Ramsey | clicksbycourtney@gmail.com www.clicksbycourtney.com 410-413-0530

Rainbow Floral Studios Minh Bui | contact@rainbowfloralstudios.com http://rainbowfloralstudios.com/index.html

http://rainbowfloralstudios.com/index.html 301-442-2679

Tight Body Makeover Eleasa Du Bois | tightbodymakeover@gmail.com www.tightbodymakeover.com 202-630-8827

Tulle & Tinsel Event Co Aprill Brown | Aprill@tulleandtinsel.com http://tulleandtinsel.com 301-412-2657

WINE, BEER, AND SPIRITS

Cordial at the Wharf: Craft Wine, Beer and Spirits Chuck Waldmann | chuck@cordialcraftwines.com www.cordialwharf.com 202-803-2677

Red Bear Brewing Company Bryan Van Den Oever | info@redbear.beer www.redbear.beer 202-849-6130



WC Beverage

Justin Warner | sales@wcbevdc.com www.wcbevdc.com 202-330-1870

WRITING AND EDITING

Out To Market

Colleen Dermody | cdermody@outtomarket.com www.outtomarket.com 202-906-0034

Argot Publications Inc

Soph Bonde | soph@argotmagazine.com www.argotmagazine.com 202-294-2098

Dale Curtis Communications LLC

Dale Curtis | dale@dalecurtiscommunications.com www.DaleCurtisCommunications.com 202-495-3700

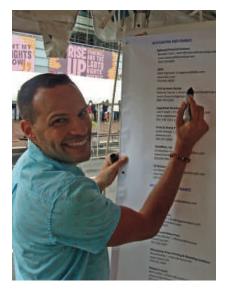
MWH Copy

Manuella Hancock | manuella@mwhcopy.com www.mwhcopy.com 415-812-6647



www.eccdc.biz











equality chamber of commerce I dc metro area



DIRECTORY OF ADVERTISERS

Ackerman PLLC	8
Azer Creative, LLC	0
BDO	?r
Brand + Aid Creative	2
Brandon Scott Real Estate	?r
CAF: Donor Advised Fund	4
Capital Medical Associates	2
CFO Services Group	2
City Smiles	
Columbia Property Management	8
Cove	2
Cove	8
District Title	
Eagle Bank	
EY : Ernst and Young	4
Financial 360	
Finesse Design Remodeling	
Firefly Insurance Agency	
Forma Design	8
<i>The Haney Company</i>	1
Hill & Hurtt Architects	
Jackson & Campbell, PC	
James Cumminas, AIA	7
Jayde Law PLLC	6
Keynetik	4
Logomotion	
The Lux Dwelling Group Inside Back Cove	
Minuteman Press - Arlington	
The Moxy Hotel	
NeoSystems	
Nighthawk Strategies	3
OneDigital Health and Benefits	2
Print Exhibit Partners	4
RenewPR	
Steve Pflasterer RE/MAX Alliance	
TOBE Design Group	
Toler Financial	0
Van Allen, LLC	
W Street Design	
Washington Blade	4
Well Dunn Catering	
Witeck Communications	'n
	5





Looking into selling or buying a home? Call me at 202-607-8053



The Lux Dwelling Group DC/MD/VA Your local Expert With Global Reach

1206 30th Street NW Washington, DC 20007 <u>aleite@ttrsir.com</u> www.theluxdwelling.com



Your Home in The DMV

A driven, client-focused, and detailed professional who is quickly growing to the top of the real estate field in the District, Maryland and Virginia. I have over twelve years of experience in the mortgage finance field equipping me with knowledge and real world experience around various aspects of the home buying, selling, renting, and investing process.

Hook forward to working with you to demonstrate my value and achieve results

КÔ

BRANDON M. SCOTT | REALTOR® LICENSED IN DC. MD & VA

202-630-7976 m 202-387-6180 o brandon.scott@cbmove.com bscottrealtydmv.com

BMS REALTY

